



Cherrydale Baptist Church

JOB DESCRIPTION

TITLE: Associate Pastor
(Missions, Outreach, Church Planting)

PROPOSED: November 2020

Purpose: Lead and equip Cherrydale to fulfill the great commission through evangelism, discipling, and church planting locally and globally.

Qualifications:

1. A man who exhibits the character qualities outlined in 1 Timothy 3:1-7, Titus 1:5-9, 1 Peter 5:1-4, and Acts 6:4
2. Master's Degree in relevant field strongly preferred
3. Demonstrated ability and experience in cross-cultural ministry, missiology, leadership, strategic planning, and administration.

SALARY AND BENEFITS:

1. Tier 3 salary range and staff allowance
2. Health Insurance
3. Two to four weeks of vacation dependent on experience

Organization Relationships:

1. Directly responsible to the Lead Pastor
2. Reports monthly to the Elder Council and annually to the congregation
3. Works collaboratively with a team of members to oversee missions and outreach efforts

Duties:

1. General
 - a. Perform various pastoral duties as needed, such as: preaching, teaching, visitation and counseling, and officiates weddings, funerals, and baptisms
 - b. Pray diligently for God's work in and through Cherrydale
 - c. Shepherd Cherrydale Members
 - d. Equip Cherrydale members for personal ministry
2. Global Missions
 - a. Communicate and implement a biblical vision for global missions at Cherrydale
 - b. Shepherd all Cherrydale missionaries
 - c. Chair Missions committee and oversee Missions policy updates
 - d. Coordinate with the Missions Deacon to ensure oversight of the Mission's committee in the fulfillment of its responsibilities.
 - e. Visit missionaries on the field each year
 - f. Equip members preparing for long-term missionary service



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- g. Coordinate with the Missions Deacon to ensure oversight of Summer Trips
 - h. Coordinate with the Missions Treasurer to steward the mission's budget
- 3. Local Evangelism
 - a. Communicate and implement a biblical vision for personal evangelism and other evangelistic opportunities.
 - b. Oversee and coordinate Cherrydale's partnership with local ministries to serve our neighbors and share the gospel
 - c. Support leaders of the refugee ministry, Chinese Bible Study, and other church efforts to internationals
- 4. Church Planting
 - a. Provide support to pastors of ethnic churches meeting at Cherrydale
 - b. Build relationships with other local churches and pastors
 - c. Coordinate Cherrydale's efforts to plant and revitalize churches
- 5. Update job description annually with the Lead Pastor and Elder Council